



SAFETY COMMITTEE MEETING MINUTES

May 13th, 2024 @ 5 P.M.

City Hall - Board Room

CALL THE MEETING TO ORDER:

Present in the Board Room at City Hall were Alderman Joey Hobbs, Alderman French, Alderman Bellamy, Police Chief Sipe, Assistant Police Chief Floied, Fire Chief Chambers, Director Brittany Fiske, and Mayor Howard.

Chairman Hobbs called the meeting to order. No citizen comments were made.

APPROVAL OF THE MINUTES: Alderman French made a motion to approve the 3-11-24 Safety Committee Minutes, and seconded by Alderman Bellamy. The minutes passed 3-0.

APPROVAL OF AGENDA: Chairman Hobbs asked if anyone had anything to add or take off the agenda before they approve the agenda. Chairman Hobbs stated Fire Fighter Hollingsworth is on the agenda and needed to be moved to next month due to his work schedule. Alderman French asked to add a speed limit in neighborhood conversation to the agenda. Chairman Hobbs asked for a motion to approve the agenda changes and Alderman French made a motion to approve. Chairman Hobbs seconded the motion and the motion passed 3-0.

Codes Department: Director Brittany Fiske discussed a permit report 18 single family dwelling permits pulled, 3 multi-family dwelling permits pulled, not many commercial permits pulled since March. Director Fiske discussed a city-wide CPR class and Alderman Bellamy asked if that would be open to the City School Teachers. Brittany stated she would reach out to the school system. Mayor Howard asked if the permits were single flow, and Director Fiske stated they already had purchased taps to her knowledge. Mayor Howard discussed a Church outside the city limits that was wanting to hook up to the city sewer and the self-imposed moratorium did not allow it. Mayor Howard asked Director Fiske if everyone was still signing the water/sewer acknowledgement letters when they pick up a permit. Director Fiske stated most of them already had signed letters. Chairman Hobbs asked about the development on Interstate Drive and Director Fiske stated they have been approved by the MWSD and when they have their final plat they will submit that to the state for approval. Chairman Hobbs discussed the impact fee that goes into effect on July 1st. Chairman Hobbs if we schedule facility audits, Director Fiske discussed that TOSHA does a yearly inspection and it would be ideal to do our own yearly inspection on top of the TOSHA audit.

Fire Department: Chief Chambers discussed his monthly April review. Chairman Hobbs discussed an email from an applicant complaining that he was disqualified for blood pressure. Chief Chambers discussed the criteria that they follow and the medics during agility testing. Mayor Howard stated she had investigated the complaint. Chairman Hobbs asked that they always document and follow procedures. Chairman Hobbs discussed Engine 1 being out of service again. Chief Chambers discussed the 4 new hires, and Chairman Hobbs asked if any had training. Chief Chambers stated 3 of the 4 had training. Chief Chambers stated they have one position to fill. Chief Chambers discussed several projects that had been completed including the roof, bathroom remodel, and concrete work. Chief Chambers discussed extraction system for station 1, painting 100 hydrants, and air packs. Chief discussed purchasing air packs, and the Motorola mobile repeater at Ravago. Chief Chambers

discussed purchasing a new fire engine. Chairman Hobbs discussed a different type of fire engine to handle all of the non-fire calls, and a discussion ensued. Alderman French discussed the service time of the current engines. Chairman Hobbs discussed pulling the fire engines through the bay not backing in and the safety concern.

Police Department: Chief Sipe discussed April report. Chief Sipe stated all durangos are fully operational and on the road. Chairman Hobbs discussed number of patrol vehicles in use and percentage that is new related to maintenance cost. Chief Sipe discussed one patrol vehicle damaged. Chief Sipe discussed MMC vehicle use policy paragraph 4 and a discussion ensued regarding potential hires riding in patrol cars. Alderman Bellamy thinks this will help recruit certified officers in expanding the miles of the take home car policy. Alderman French would like Attorney Johnson to review the policy and Chairman Hobbs agreed to bring back after Attorney Johnson reviews. Chief Sipe discussed officers at the academy Andrew Wigley and Thomas Bellamy set to graduate on June 20. Chief Sipe discussed training and leadership programs. Chief Sipe stated they have no openings with the exception of one detective position. Chairman Hobbs discussed the openings the MPD was facing 60 days ago and the pay increase that was discussed at the March meeting. Chief Sipe discussed that they hired no one that was certified, and still need to have incentives. Alderman French discussed that half the employees of the MPD had less than a year experience. Alderman Bellamy discussed needing to make it more attractive to stay than go to Tullahoma. Chairman Hobbs discussed that our hire in pay is better than anyone around but the back-end pay is the issue. Assistant Chief Floied stated about 18 officers have only 1-year experience, and a Sargent in Tullahoma makes more than he does. Chief Sipe discussed the new hires are quality officers that came without any experience. Chairman Hobbs discussed that they are committed to changing everything. Chief Sipe discussed the new radar signs that have been installed. Chairman Hobbs discussed the speed limit inconsistency through the city and school zones. Chief Sipe discussed meeting with Bonnaroo regarding safety. Sheriff Partin is allowing his officers off duty to help assist. Chairman Hobbs discussed the speed limit from old stone fort to the city limit sign (Northridge Subd.) 40 mph to 55 mph. Chief Sipe stated he would not be opposed to lowering the speed limit in that area. Chairman Hobbs would entertain a motion to change the speed limit from Stone Fort to Northridge to 40 mph from 55 mph. Alderman French made the motion and seconded by Alderman Bellamy. The motion passed 3-0. Alderman French discussed that neighborhoods without sidewalks and lot of foot traffic need to be 20 mph. Chief Sipe stated that on Waite Street the speed limit was way too low at 20 mph and should be raised and most people do 25 to 30 mph through that area. Chairman Hobbs asked to push the discussion to the July meeting. Assistant Police Chief Floied discussed how they could section the areas to study. Chief Sipe discussed policies that needed to be updated. Chairman Hobbs recommended that the THSO and updated policy changes be approved seconded by Alderman French the policy changes passed 3-0. Chairman Hobbs stated he and Finance Director Burrows need a little time to work on incentives not only for the MPD but City wide related to the salary study.

OLD BUSINESS: Alderman French stated he would not be present for the June meeting and would be traveling back from Macon Georgia on 6-10-24.

NEW BUSINESS: none

ADJOURNMENT: Being no other business to discuss, Alderman Hobbs made a motion to adjourn and seconded by Alderman French.

CHAIRMAN JOEY HOBBS